

Ráiteas Straitéise
ETB Dhún na nGall
2022–2026

Donegal ETB
Strategy Statement
2022–2026



etb

Bord Oideachais agus
Oiliúna Dhún na nGall
Donegal Education and
Training Board



Feabhas ar an fhoghlaím

— Feabhas ar an saol

Transforming learning

— changing lives



ETB Dhún na nGall
Donegal ETB

15 Scoil agus Coláiste
15 Schools and Colleges

Oiliúna Allamuigh Ghartáin
Gartan Outdoor Education
and Training Centre

An Chomhpháirtíocht Cheoil
Music Partnership

Seirbhísí Óige
Youth Services

Breisoideachas agus Oiliúna
Further Education and Training

Clár ábhair

Contents

01

Réamhrá le Cathaoirleach ETB Dhún na nGall

p1

Foreword by Chair of Donegal ETB

p1

02

Focal ón Phríomhfheidhmeannach

p3

Introduction by Chief Executive

p3

03

An comhthéacs a mhíniú

p5

Setting the context

p5

04

Ár misean, ár bhfís agus ár luachanna

p13

Our mission, vision and values

p13

05

Ár dtéamaí, tosaíochtaí agus cuspóirí don tréimhse 2022–2026

p19

Our themes, priorities and objectives for 2022–2026

p19

06

Na chéad chéimeanna eile: an straitéis a chur i bhfeidhm

p27

Next steps: putting the strategy into action

p27

01

Brollach

Foreword

Réamhrá le Cathaoirleach

ETB Dhún na nGall

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Thar ceann Bhord Oideachais agus Oiliúna Dhún na nGall, tá áthas orm ár Ráiteas Straitéise do 2022-2026 a chur i láthair. Táimid ag seoladh é i dtréimhse ina bhfuil athruithe móra ag tarlú, tar éis na paidéime domhanda a chuaigh i bhfeidhm go mór ar shaol ár bpobail, ár bhfoirne agus ár gcuid mac léinn.

Foreword by Chair of Donegal ETB

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On behalf of Donegal Education and Training Board, I am pleased to present our Strategy Statement for 2022-2026. We are launching it in a period of great change, following the global pandemic which has had a profound effect on the lives of our communities, our staff and our students.

I bhfianaise scála na n-athruithe atá tarlaithe ó d'fhoilsíomar ár gcéad straitéis in 2017, tá sé léirithe ag BOO Dhún na nGall gur eagraíocht dhinimiciúil nuálaíoch é atá in oiriúint go héasca d'éilimh nua, agus tá sé seo fíor go háirithe maidir leis an mbealach ar fhreagair muid. na dúshlán gan choinne le dhá bhliain anuas.

Ag tógáil ar an méid a baineadh amach le cúig bliana anuas, tá fíis uailmhianach agus sraith cuspóirí leagtha amach inár straitéis nua a threoróidh ár gcuid oibre do na blianta atá le teacht. Táimid muiníneach agus dóchasach gur féidir linn leanúint ar aghaidh ag tógáil ar na láidreachtaí atá léirithe againn trínár bhfeidhmíocht rathúil san am atá caite. Tabharfaimid aghaidh ar ár ndúshlán amach anseo le tiomantas athnuaite agus cabhróimid le Dún na nGall agus Réigiún Iarthuaisceart na Cathrach a dhéanamh i measc na n-áiteanna is fearr in Éirinn le maireachtáil agus le foghlaim ann.

Given the scale of the changes that have taken place since we published our first strategy in 2017, Donegal ETB has shown itself to be a dynamic and innovative organisation that adapts readily to new demands, and this has been especially true of the way we responded to the unforeseen challenges of the past two years.

Building on the achievements of the previous five years, in our new strategy we have set out an ambitious vision and a set of objectives that will guide our work for the coming years. We are confident and optimistic that we can continue to build on the strengths that we have demonstrated through our successful past performance. We will meet our future challenges with renewed commitment and we will help make Donegal and the North West City Region among the best places in Ireland to live and learn.



**Réamhrá le Cathaoirleach ETB
Dhún na nGall**

Cllr Albert O Dochartaigh

Foreword by Chair of Donegal ETB
Cllr Albert Doherty

02

Réamhrá

Introduction

Focal ón Phríomhfheidhmeannach

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Leagann Ráiteas Straitéise ETB Dhún na nGall 2022-2026 amach na tosaíochtaí agus na cuspóirí ardleibhéil a bheidh muid ag iarraidh a bhaint amach sna cúig bliana amach romhainn. Beidh ár misean, ár bhfís, ár luachanna agus ár gcuspóirí mar bhunús ár bpleananna gníomhaíochta inár gcuid oifigí, scoileanna agus ionad.

Introduction by Chief Executive

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Donegal ETB's Strategy Statement 2022-2026 sets out the high-level priorities and objectives that we aim to achieve over the next five years. Our mission, vision, values and objectives will form the basis of action plans in our offices, schools and centres.

Faoi cheannaireacht na Stiúrthóirí Scoileanna, Breisoideachais agus Oiliúna agus Tacaíochta Eagraíochta agus Forbartha, beidh an straitéis mar pháirt d'obair na seirbhísí uilig atá ag ETB Dhún na nGall agus beidh muid ábalta an rath a mheas, rud a léireoidh cé chomh maith agus atá ag éirí linn maidir lenár dtosaíochtaí agus ár gcuspóirí a bhaint amach.

Treoróidh an Ráiteas Straitéise pleananna seirbhíse bliantúla don tréimhse 2022–2026, agus gach bliain tabharfaidh tuarascáil bhliantúil ETB Dhún na nGall cuntas ar an dul chun cinn atá déanta i dtaca leis na spriocanna atá leagtha amach sa ráiteas straitéise.

In ETB Dhún na nGall, creideann muid go ndéanann muid "obair mhaith" faoi mar a chuir Howard Gardner agus a fhoireann síos ar an scéal. Deirtear go bhfuil obair mhaith bunaithe ar thrí eilimint ar leith: sármhaitheas, eitic agus rannpháirtíocht. Déanann muid ár seacht ndícheall lena chinntiú go bhfuil ár gcuid oibre ar ardchaighdeán, freagrach go sóisialta agus go morálta agus fiúntach do na daoine a bhíonn á déanamh.

Féachann muid leis na deiseanna oideachais agus oiliúna is fearr agus is féidir a chur ar fáil do gach foghlaiméir, trí bhaill foirne a fhostú atá ábalta a gcuid freagrachtaí a chomhlíonadh agus trí thimpeallachtaí dearfacha oibre agus foghlama a choinneáil.

Tá na caighdeáin is airde d'iompar gairmiúil againn, rud atá bunaithe ar an tuigbheáil go bhfuil freagracht mhorálta orainn agus go bhfuil sé de dhualgas orainn leas an phobail a chur chun cinn, bunaithe ar luachanna ionraice, cuntasachta, cothroime agus ionchuimsithe.

Éistean muid lenár mbaill foirne, lenár mic léinn agus lenár gcomhpháirtithe; cuireann muid san áireamh iad maidir le spriocanna comhroinnte a leagan síos agus maidir lenár seacht ndícheall a dhéanamh lena mbaint amach.

Creideann muid go docht go bhfuil ár gcuid oibre i n ann saol daoine a athrú chun feabhais.

Under the leadership of Directors of Schools, Further Education and Training and Organisation Support and Development, the strategy will become part of the work of all Donegal ETB's services and there will be clear measures of success, which will show how well we are achieving our priorities and objectives.

The Strategy Statement will guide annual service plans for 2022–2026, and each year the ETB's annual report will document the progress that has been made on the goals and targets set in the strategy statement.

In Donegal ETB, we believe that we do "good work" as described by Howard Gardner and his team. They talk about good work being based on three distinct elements: excellence, ethics and engagement. We strive to make sure our work is excellent in quality, socially and morally responsible, and meaningful to practitioners.

We seek to offer the very best quality education and training opportunities to all learners, by employing staff who are equipped to carry out their responsibilities and by maintaining conducive working and learning environments.

We uphold the highest standards of professional behaviour, governed by a sense of moral responsibility and duty to the public good, based on values of honesty, accountability, fairness and inclusion.

We listen to our staff, our students and our partners; we involve them in setting shared goals and in doing our collective best to achieve them.

We truly believe that our work has the power to transform people's lives for the better.



Focal ón Phríomhfheidhmeannach
Anne NicAodha

Introduction by Chief Executive
Anne McHugh

03

**An comhthéacs
a mhíniú**

Setting the
context

Cé muid?

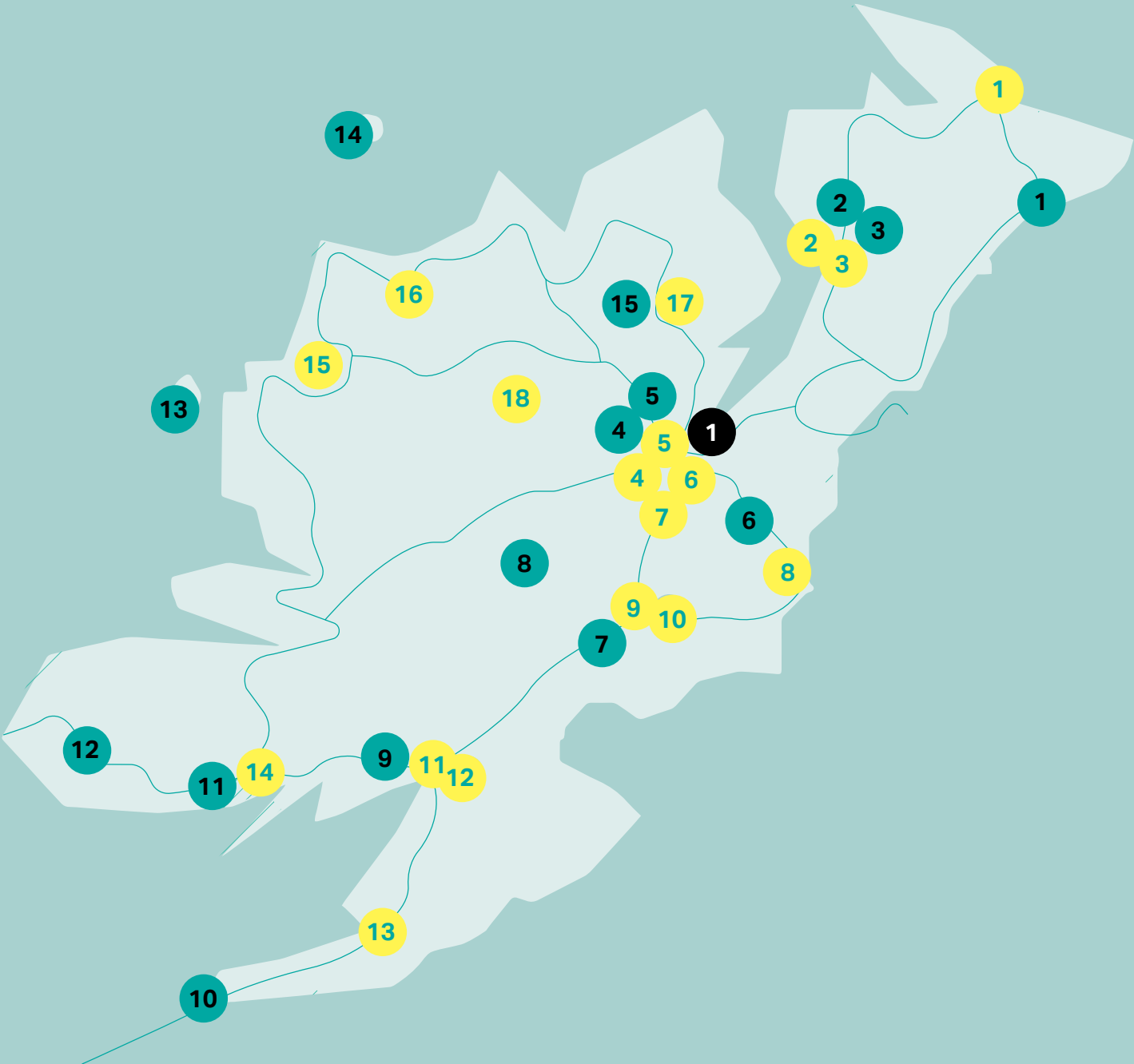
Tá Bord Oideachais agus Oiliúna Dhún na nGall (ETB) freagrach as oideachas agus oiliúint i bpobail ar fud an chontae. Bainistíonn muid cúig iar-bhunscoil déag, seacht n-ionad breisoideachais agus oiliúna déag, agus tacaíonn muid le líonra fairsing soláthraithe oideachais pobail. Tá ionad oideachais allamuigh, comhpháirtíocht oideachais ceoil agus seirbhísí don ógra á reáchtáil againn fosta.

Gach bliain, glacann timpeall 11% de dhaonra iomlán an chontae páirt inár gcláir oideachais agus oiliúna lánaimseartha agus páirtaimseartha. Tá foireann de níos mó ná 1,500 duine againn, rud a fhágann go bhfuil ETB Dhún na nGall ar cheann de na fostóirí is mó i nDún na nGall.

Who we are?

Donegal Education and Training Board (ETB) is responsible for education and training in communities across the county. We manage fifteen post primary schools, seventeen further education and training centres, and we support an extensive network of community education providers. We also operate an outdoor education centre, a music education partnership and youth services.

Every year, around 11% of the total population of the county participate in our full-time and part-time education and training programmes. We have a staff of over 1,500 people, making Donegal ETB one of Donegal's largest employers.



Léarscáil Scoile – Ar deiseal ó Bhun an Phobail**School Map – Clockwise from Moville**

1	Coláiste Pobail Bhun an Phobail Moville Community College	Bun an Phobail Moville
2	Coláiste Cranncha Crana College	Bun Cranncha Buncrana
3	Coláiste Chineál Eoghain Coláiste Chineal Eoghain	Bun Cranncha Buncrana
4	Coláiste Ailigh Coláiste Ailigh	Leitir Ceanainn Letterkenny
5	Coláiste an Eargail Errigal College	Leitir Ceanainn Letterkenny
6	Coláiste na Daoile Deelee College	Ráth Bhoth Raphoe
7	Coláiste Ghleann na Finne Finn Valley College	Srath an Urláir Stranorlar
8	Gairmscoil Chú Uladh Gairmscoil Chaitríona Chú Uladh	Béal an Átha Móir Béal an Átha Móir
9	Gairmscoil na Mainistreach Abbey Vocational School	Baile Dhún na nGall Donegal Town
10	Coláiste Mhaigh Éne Magh Éne College	Bun Dobhráin Bundoran
11	Gairmscoil Chaitríona St Catherine's Vocational School	Na Cealla Beaga Killybegs
12	Coláiste na Carraige Coláiste na Carraige	An Charraig An Charraig
13	Gairmscoil Mhic Diarmada Gairmscoil Mhic Diarmada	Oileán Árann Mhóir Oileán Árann Mhóir
14	Coláiste Phobail Cholmcille Coláiste Phobail Cholmcille	Oileán Thoraí Oileán Thoraí
15	Coláiste na Maoile Rua Mulroy College	Baile na nGallóglach Milford

Ionaid FET – Ar deiseal ó Ghlean Gad**FET Centres - Clockwise from Glengad**

1	Ionad Cumasóige Youthreach Centre	Gleann Gad Glengad
2	Ionad FET Bun Cranncha FET Centre Buncrana	Bun Cranncha Buncrana
3	Ionad Cumasóige Bun Cranncha Youthreach Centre	Bun Cranncha Buncrana
4	Ionad FET Leitir Ceanainn FET Centre Letterkenny	Leitir Ceanainn Letterkenny
5	Coláiste an Eargail (PLC) Errigal College (PLCs)	Leitir Ceanainn Letterkenny
6	Ionad Oiliúna Leitir Ceanainn Training Centre Letterkenny	Leitir Ceanainn Letterkenny
7	Ionad Cumasóige Youthreach Centre	Leitir Ceanainn Letterkenny
8	Ionad Cumasóige Youthreach Centre	Leifear Lifford
9	Ionad FET Srath an Urláir FET Centre Stranorlar	Srath an Urláir Stranorlar
10	Coláiste Ghleann na Finne (PLC) Finn Valley College (PLCs)	Srath an Urláir Stranorlar
11	Ionad FET Baile Dhún na nGall (Droim Chliabh) FET Centre Donegal Town (Drumcliff)	Baile Dhún na nGall Donegal Town
12	Ionad FET Baile Dhún na nGall (Artscoil na gCeithre Máistir) FET Centre Donegal Town (Ard Scoil na gCeithre Máistir)	Baile Dhún na nGall Donegal Town
13	Ionad FET Baile Átha Seanaidh FET Centre Ballyshannon	Baile Átha Seanaidh Ballyshannon
14	Gairmscoil Chaitríona (PLC), St Catherine's Vocational School (PLCs)	Na Cealla Beaga Killybegs
15	Ionad Oiliúna Gaoth Dobhair Training Centre Gaoth Dobhair	Gaoth Dobhair Gaoth Dobhair
16	Ionad FET Gort a'Choirce FET Centre Gort an Choirce	Gort a'Choirce Gort an Choirce
17	Ionad FET Baile na nGallóglach FET Centre Milford	Baile na nGallóglach Milford
18	Ionad Oideachais agus Oiliúna Allamuigh Ghartáin Gartan Outdoor Education and Training Centre	Mín an Lábáin Church Hill

Oideachais Ceoil**Music Education**

1	Comhpháirtíocht Oideachais Ceoil Dhún na nGall Donegal Music Education Partnership	Leitir Ceanainn Letterkenny
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Cad é mar a chuireann ETB Dhún na nGall leis an chontae agus leis an phobal?

- Cuireann muid fáilte roimh mhic léinn de gach aois agus de gach cumas ar ár gcláir oideachais agus oiliúna i scoileanna agus in ionaid ar fud Dhún na nGall.
- Tá ról gníomhach againn maidir le Dún na nGall a dhéanamh ina áit iontach do gach duine le maireachtáil agus foghlaim ann.
- Tugann muid an deis do gach mac léinn a bheith rathúil agus a bheith ina s(h)aoránach gníomhach sa phobal.
- Is seirbhís oideachais agus oiliúna dinimiciúil, forásach, nuálach muid.
- Tugann muid tús áite d'fholláine ár bhfoirne agus ár gcuid mac léinn.
- Tá sé mar aidhm againn barr feabhais a bhaint amach i ngach rud a dhéanann muid.

Próifíl Dhún na nGall

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Is é Dún na nGall an contae is faide ó thuaidh in Éirinn agus an ceathrú contae is mó sa tír. Roinneann sé 93 faoin chéad dá theorainn talún iomlán le Tuaisceart Éireann agus tá trí oileán déag ann ina bhfuil daoine ina gcónaí. In 2016, b'ionann Gaeltacht Dhún na nGall agus níos mó ná an ceathrú cuid (26.2%) de dhaonra iomlán Gaeltachta an Stáit.

I nDún na nGall, tá oideachas tríú leibhéal (33.4%) curtha i gcrích ag aon trian de dhaoine fásta, agus tá oideachas meánscoile críochnaithe ag níos mó ná beirt as gach cúigear (44.7%). Mar sin féin, níl ach bunscolaíocht críochnaithe nó níl aon oideachas foirmiúil faighte ag níos mó ná duine fásta as gach cúigear i nDún na nGall (21.9%). Sin an leibhéal is airde d'aon chontae in Éirinn. (Foinse, Daonáireamh 2016)

How does Donegal ETB contribute to the county and community?

- We welcome students of all ages and abilities onto our education and training programmes in schools and centres around Donegal.
- We play an active role in making Donegal a great place to live and learn for everyone.
- We offer every student the opportunity to achieve success and become an active citizen in the community.
- We are a dynamic, progressive, innovative education and training service.
- We prioritise the well-being of our staff and our students.
- We aim for excellence in everything we do.

Profile of Donegal

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Donegal is Ireland's most northerly county and the fourth largest in the country. It shares 93 per cent of its entire land border with Northern Ireland and there are thirteen inhabited islands. In 2016, the Donegal Gaeltacht represented over a quarter (26.2%) of the total Gaeltacht population of the State.

In Donegal, one-third of the adult population has completed third level education (33.4%), while more than two out of every five people have completed secondary education (44.7%). However, more than one in five adults in Donegal have either completed primary education only or have received no formal education (21.9%). This is the highest level for any county in Ireland. (Source, 2016 Census)

Cad iad na huaillmhianta atá againn don todhchaí?

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Tá sá mar aidhm againn roinnt mhaith spriocanna a bhaint amach d'ETB Dhún na nGall agus tá muid paiseanta fá dtaobh de sin. Déanann muid ceiliúradh ar an iliomad éachtaí a rinne muid roimhe seo, ach is eol dúinn fosta go bhfuil ról tábhachtach againn maidir le forbairt fhadtéarmach Dhún na nGall mar áit iontach le maireachtáil ann, le hoibriú ann agus a bheith rathúil ann.

Sna cúig bliana amach romhainn, beidh folláine ár bhfoirne agus ár mac léinn fíorthábhachtach agus déanfaidh muid ár ndícheall leis na coinníollacha is fearr agus is féidir a chruthú, rud a ligfidh do gach duine a bheith faoi bhláth agus foghlaim. Forbróidh muid teacht aniar inár bhfoireann agus inár bpobail, ionas go bhféadfadh muid go léir aghaidh a thabhairt ar an todhchaí i ndiaidh na paindéime go muiníneach.

Tá cáil tuillte go maith ag Dún na nGall i dtaca le cruthaitheacht agus nuálaíocht. Leanfaidh ETB Dhún na nGall ag glacadh le bealaí úra oibre agus foghlama, lena n-áirítear claochlú digiteach, ionas gur féidir leis an chontae dul ar aghaidh chuig leibhéil úra ghnóthachála sa todhchaí. Tá muid tiomanta go hiomlán do ghníomhú ar son na haeráide agus d'inbhuanaitheacht—beidh baint againn leis an timpeallacht iontach atá ag Dún na nGall a chosaint, ar muir agus ar tír.

Comhlíonfaidh muid ár ndualgais earnála poiblí maidir le comhionannas agus cearta daonna trí iarracht a dhéanamh a chinntiú go gcosnaíonn ár bpleananna gníomhaíochta cearta gach duine. Oibreoidh muid go crua lenár mbunluachanna maidir le barr feabhais, comhionannas, cúram, meas agus pobal a leabú inár scoileanna, ionaid agus seirbhísí.

Creideann muid go léiríonn ár straitéis do 2022-2026 an tsochaí nua-aimseartha, éagsúil atá in Éirinn anois. Glacfaidh ETB Dhún na nGall ról ceannaireachta inár gcontae, rud a fhágfaidh go mbeidh sé ar cheann de na háiteanna is fearr in Éirinn le maireachtáil agus foghlaim ann. Déanfaidh muid na codanna is fearr dár stair agus dár n-oidhreacht bheoga a fhí le chéile in éineacht lenár gcultúr nuálaíochta chun todhchaí úr agus níos fearr a chruthú dár bpobal.

What are our ambitions for the future?

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Our ambition for Donegal ETB is vast and passionate. We celebrate our many past successes, but we are also aware that we play an important role for the long-term development of Donegal as a great place to live, work and succeed.

Over the next five years, the wellbeing of our staff and students will be paramount and we will strive to provide the best possible conditions which will allow everyone to thrive and learn.

Donegal has a richly-deserved reputation for creativity and innovation. Donegal ETB will continue to embrace new ways of working and learning, including digital transformation, so that the county can advance to new levels of achievement in the future. We are totally committed to climate action and sustainability—we will play our part in protecting the outstanding land and sea environment of Donegal.

We will honour our public sector equality and human rights duty by seeking to ensure that our action plans protect the rights of all. We will work hard to embed our core values of excellence, equality, care, respect and community within our schools, centres and services.

We believe that our strategy for 2022-2026 reflects the modern, diverse society which Ireland has become. Donegal ETB will take a leadership role in our county, making it one of the best places in Ireland to live and learn. We will weave together the best parts of our vibrant history and heritage along with our culture of innovation to create a new and better future for our community.

Cad atá ag athrú inár saol?

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Is iomaí athrú a tharla inár saol ó d'fhoilsigh muid ár straitéis 2017-2021. Bhí éifeacht dhomhanda ag cuid de na hathruithe, chuaigh cuid acu i bhfeidhm ar dhaoine ar leibhéal náisiúnta, agus bhí tionchar ag cuid acu ar Dhún na nGall go háirithe. Agus ár straitéis á leagan amach againn do na cúig bliana amach romhainn, rinne muid machnamh ar thionchar na n-athruithe le déanaí ar ár dtodhchaí. D'fhéach muid fosta ar na hathruithe i mbeartas rialtais a mbeidh tionchar aige ar ár gcuid oibre sna blianta amach romhainn.

- Tá timpeallacht urghnách ann le dhá bhliain anuas mar gheall ar phaindéim dhomhanda Covid-19. Is dócha go mbeidh éifeachtaí fadtéarmacha aige sin fosta ar na nithe seo a leanas: airgead rialtais, modhanna oibre a athrú, an t-éileamh ar uasoiliúint agus ar athoiliúint a mhéadú le freastal ar riachtanais an gheilleagair atá ag athrú. Is dócha go bhfeicfidh muid níos mó daoine ag iarraidh bogadh go Dún na nGall i bhfianaise na ndúshlán agus na dtréimhsí leanúnacha a bhaineann le cónaí sa chathair, rud atá níos suntasaí fós i ndiaidh phaindéim Covid 19.
- Is fachtóir úr eile é Brexit - tá forbairt na nasc Thuaidh-Theas agus Thoir-Thiar an-ábhartha i nDún na nGall.
- Tá athrú suntasach á dhéanamh ar bheartas Rialtais maidir le hoideachas agus oiliúint, a rachaidh i bhfeidhm ar ár gcuid oibre sna blianta amach romhainn. Tá sé mar aidhm againn na gnéithe ábhartha de na forbairtí beartais seo a leanas a ionchorprú inár straitéis do 2022-2026:

- Ráiteas Straitéise 2021 - 2023 An Roinn Oideachais agus Scileanna.
- Straitéis úr do 2021-2023 de chuid na Roinne Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta.
- Athbhreithniú na Comhairle Náisiúnta Curaclaim agus Measúnaithe (NCCA) ar oideachas na Sraithe Sinsearaí.
- An straitéis maidir le todhchaí an bhreisoideachais agus na hoiliúna: An Fhoghlaim a Athrú ó Bhonn (2020-2024)
- Straitéis náisiúnta úr maidir le Litearthacht d'Aosaigh, Uimhearthacht agus Scileanna Digiteacha.
- Straitéis Náisiúnta Scileanna na hÉireann 2025

- Ní mór dúinn ullmhú le haghaidh chruthú na hollscoile teicneolaíochta úire, a mbeidh Leitir Ceanainn mar champas aici, in éineacht le Sligeach agus Gaillimh/Maigh Eo. Is dócha go gcuirfidh forbairt Champas Mhig Aoidh Ollscoil Uladh deiseanna úra ar fáil san iarthuaisceart fosta.
- Saincheist a bhaineann le Dún na nGall is ea láithreach Mhíoca i go leor tithe ar fud an chontae; is dócha go gcuirfidh sí dúshlán os comhair ár bpobal sna blianta amach romhainn. Déanfaidh ETB Dhún na nGall a dhícheall le freagairt go trócaireach agus go tuisceanach ar riachtanais ár gcuid mac léinn agus foirne.
- Cuimsíonn Plean Náisiúnta Téarnaimh agus Athléimneachta an Rialtais 2021 an téama "An tAistriú Glas a Chur Chun Cinn". Cuirfidh ETB Dhún na nGall go dearfach leis an chlár oibre inbhuanaitheachta foriomlán trínár ngníomhartha féin, agus trí oideachas agus oiliúint a thabhairt don chéad ghlúin eile ar chúrsaí timpeallachta.

What is changing in our world?

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Much has changed in our world since we published our 2017-2021 strategy. Some of the changes have had a global effect, some have been at national level, and others have been felt especially in Donegal. In setting out our strategy for the next five years, we have considered the impact of recent changes for our future. We have also looked at the changes in government policy that will influence our work in the coming years.

- The global pandemic, Covid-19, has created an extraordinary environment over the past two years. It is also likely to have longer-term effects, for example on government finances, changing ways of working, increasing the demand for upskilling and reskilling to meet the needs of the changing economy. We are also likely to see more people seeking to move to Donegal in light of the ongoing challenges and strains of city living that have become even more pronounced following the Covid-19 pandemic.
- Brexit is another new factor - the development of North-South and East-West links is very relevant in Donegal.
- Government policy on education and training is undergoing significant change, which will affect our work over the coming years. We aim to incorporate the relevant aspects of the following policy developments into our strategy for 2022–2026:
 - The Department of Education Strategy Statement 2021–2023.
 - The new Department of Further and Higher Education, Research, Innovation and Science Strategy for 2021–2023.
 - The National Council for Curriculum and Assessment (NCCA) review of Senior Cycle education.
 - The further education and training strategy, Future FET: Transforming Learning (2020–2024).
 - Adult Literacy for Life (ALL): A 10 Year Adult Literacy, Numeracy and Digital Literacy Strategy.
 - Ireland's National Skills Strategy 2025.
- We need to prepare for the creation of the new technological university, which will have Letterkenny as a campus, along with Sligo and Galway/Mayo. The development of Ulster University's Magee Campus is also likely to present new opportunities in the north-west.
- An issue that concerns Donegal is the presence of Mica in many homes throughout the county, which is likely to present challenges to our communities in the coming years. Donegal ETB will strive to respond to the needs of our affected students and staff with compassion and understanding.
- The Government's National Recovery and Resilience Plan 2021 includes the theme of "Advancing the Green Transition". Donegal ETB will make a positive contribution to the overall sustainability agenda both through our own actions, and by educating and training the next generation on environmental matters.

04

**Ár misean, ár
bhfís agus ár
luachanna**

Our mission, vision
and values

Cad atá inár straitéis do 2022-2026?

Inár straitéis do 2022-2026, tosaíonn muid tríd an mhisean, an fhís agus na luachanna a leagan amach a threoróidh muid inár gcuid oibre sna cúig bliana amach romhainn. Ansin tugann muid breac-chuntas ar ár dtosaíochtaí agus ár gcuaspóirí faoi thrí théama:

- teagasc, foghlaim agus measúnú
- eagraíocht fhorásach, chuntasach
- ag obair lenár gcomhpháirtithe.

Misean

--

Cuireann ETB Dhún na nGall deiseanna oideachais agus oiliúna ar fáil a chuidíonn le mic léinn a lánacmhainneacht a bhaint amach agus cur le saol sóisialta, cultúrtha agus eacnamaíoch a bpobal.

Fís

--

ETB Dhún na nGall - an fhoghlaim a athrú ó bhonn, saol na ndaoine a athrú

Faoi 2026, beidh deiseanna saoil feabhsaithe againn do dhaoine i nDún na nGall, trí chuidiú leo a bheith rathúil san oideachas agus san oiliúint.

*Nóta maidir leis na téarmaí a úsáideann muid

--

Lenár ráiteas straitéise a dhéanamh soiléir agus inléite, úsáideann muid an téarma "mac léinn" le tagairt a dhéanamh d'fhoghlaimeoirí inár gcláir oideachais agus oiliúna uilig. Mar an gcéanna, úsáideann muid an téarma "teagascóir" le tagairt a dhéanamh d'oidí, do theagascóirí, d'oiliúnóirí agus do mhúinteoirí.

What is in our strategy for 2022-2026?

In our strategy for 2022- 2026, we start by setting out the mission, vision and values that will guide us in our work over the next five years. We then outline our priorities and objectives under three themes:

- Teaching, learning and assessment.
- A progressive, accountable organisation .
- Working with our partners.

Mission

--

Donegal ETB offers education and training opportunities that help students to achieve their full potential and to contribute to the social, cultural and economic life of their communities.

Vision

--

Donegal ETB - transforming learning, changing lives

By 2026, we will have improved the life chances of people in Donegal, by helping them to achieve success in education and training.

*Note on the terms we use

--

To make our strategy statement clear and readable, we use the term "student" to include learners in all our education and training programmes. Likewise, we use the term "teacher" to include tutors, instructors, trainers and teachers.

Luachanna

Is eagraíocht foghlama muid. Cuireann muid mic léinn i gcroílár ár gcuid oibre. Tá gach rud a dhéanann muid le freastal ar leas ár gcuid mac léinn bunaithe ar ár mbunluachanna: barr feabhais; comhionannas; cúram; pobal, agus meas.

Barr feabhais

--
Déanann muid ár ndícheall le barr feabhais a bhaint amach i ngach gné dár gcuid oibre. Tá muid tiomanta do na caighdeáin teagaisc, foghlama agus measúnaithe is airde a bhaint amach inár gcláir uilig. Is mór againn an nuálaíocht agus déanann muid iarracht feabhas a chur ar ár gcuid seirbhísí ar bhonn leanúnach, ag tacú lenár bhfoireann le deiseanna forbartha gairmiúla a thapú.

Comhionannas

--
Déanann muid ár ndícheall lena chinntiú go dtugtar comhdheiseanna do gach mac léinn le páirt a ghlacadh inár gcláir oideachais agus oiliúna atá bunaithe ar mheas ar chearta an duine agus ar éagsúlacht. Cuimsíonn ár bpobail foghlama agus oibre cine, inscne, reiligiún nó creideamh, aois, stádas teaghlaigh, stádas sibhialta, daoine den Lucht Siúil, claonadh gnéasach, cumas agus stádas socheacnamaíoch. Mar fhostóir, is mór againn an éagsúlacht agus tá sé mar aidhm againn a bheith lánchuimsitheach inár bhfoirne.

Cúram

--
Tugann muid aire do leas ár gcuid mac léinn agus ár bhfoireann trí thimpeallachtaí sábháilte fáiltiúla a chruthú don fhoghlaim agus don obair. Tá cultúr againn a aithníonn agus a cheiliúránn éachtaí na mac léinn agus na foirne. Ag an am céanna tacaíonn muid le daoine a bhfuil dúshlán acu ina saol.

Pobal

--
Cuimsíonn pobal ETB Dhún na nGall ár bhfoireann, ár gcuid mac léinn agus ár gcomhpháirtithe, ag obair le chéile lenár gcuispóirí comhchoiteanna a bhaint amach. Tá dlúthnasc againn le pobail ar fud Dhún na nGall. Is mór againn na comhpháirtíochtaí atá forbartha againn le grúpaí agus eagraíochtaí eile chun tairbhí sóisialta, cultúrtha agus eacnamaíocha a thabhairt don chontae.

Meas

--
Tugann muid ómós do gach duine. Tá ár gcaidrimh le mic léinn, le baill foirne agus le pobail bunaithe ar oscailteacht agus ar mhuinín. Tá meas againn ar na dlíthe agus ar na rialacha a rialaíonn gach gné dár gcuid oibre: oibríonn muid laistigh de chultúr cuntasachta, cothroime, macántachta agus uilechuimsitheachta.

Values

We are a learning organisation. We place students at the centre of our work. Everything we do to serve the best interests of our students is based on our core values: excellence; equality; care; community, and respect.

Excellence

--

We strive for excellence in all aspects of our work. We are committed to achieving the highest quality standards of teaching, learning and assessment in all our programmes. We value innovation and seek to achieve continuous improvement, supporting our staff to engage in professional development opportunities.

Equality

--

We strive to ensure that all students are afforded equal opportunity to participate in our education and training programmes that are based on respect for human rights and diversity. Our learning and work communities are inclusive of race, gender, religion or belief, age, family status, civil status, membership of the Traveller community, sexual orientation, ability and socio-economic status. As an employer, we value diversity and we aim to be fully inclusive in our staff teams.

Care

--

We care for the well-being of our students and our staff by creating safe and welcoming environments for learning and working. We have a culture that recognises and celebrates the achievements of students and staff. At the same time we support people who are experiencing challenges in their lives.

Community

--

Our Donegal ETB community includes our staff, our students and our partners, working together to achieve our collective goals. We are closely linked to communities throughout Donegal. We value the partnerships that we have developed with other groups and organisations to bring social, cultural and economic benefits to the county.

Respect

--

We treat every person with respect. Our relationships with students, staff and communities are based on openness and trust. We respect the laws and rules that govern all aspects of our work: we operate within a culture of accountability, fairness, honesty and inclusion.





05

**Ár dtéamaí,
tosaíochtaí agus
cuspóirí don
tréimhse
2022–2026**

Our themes,
priorities and
objectives for
2022–2026

Ár dtéamaí, tosaíochtaí agus cuspóirí don tréimhse 2022-2026

Téama: Teagasc, foghlaim agus measúnú

"Tá eispéireas dearfach ag gach duine a dhéanann cúrsa linn"

Tosaíocht 1

Na caighdeáin cháilíochta is airde de theagasc, d'fhoghlaim agus de mheasúnú a bhaint amach ar fud ár gclár oideachais agus oiliúna uilig.

Cuspóirí

- Cultúr feabhais, comhoibrithe, nuála agus cruthaitheachta a chur chun cinn san fhoghlaim, sa teagasc agus sa mheasúnú.
- Tacaíocht a thabhairt do scoileanna agus do lucht FET le hathbhreithniú féinmheastóireachta agus dearbhairthe cáilíochta a dhéanamh go rialta de réir na gcaighdeán náisiúnta.
- Ár gceannairí agus ár bhfoireann i scoileanna agus in FET a spreagadh le féinmhachnamh a dhéanamh agus dea-chleachtas agus acmhainní a roinnt chun cáilíocht an teagaisc, na foghlama agus an mheasúnaithe a fheabhsú inár gclár oideachais agus oiliúna uilig.
- Rannpháirtíocht na foirne a mhéadú i gcláir forbartha gairmiúla a thacaíonn leo ardchaighdeán teagaisc, foghlama agus measúnaithe a bhaint amach.
- Timpeallachtaí ardchaighdeán a chruthú agus a chothabháil do theagasc, d'fhoghlaim agus do mheasúnú i ngach scoil agus ionad, le fócas úr ar inbhuanaitheacht agus ar úsáid éifeachtach acmhainní.
- Foghlaim le Cuidiú Teicneolaíochta (TEL) a chur san áireamh i ngach clár le cuir chuige éifeachtacha foghlama cumaiscthe a bhaint amach.
- Múinteoirí a éascú le cleachtais measúnaithe foirmiúla agus suimitheacha éifeachtacha a fhorbairt agus a chur i bhfeidhm.
- Córais a fhorbairt agus a chur i bhfeidhm chun monatóireacht agus tomhas a dhéanamh ar thorthaí na gclár foghlama, ag úsáid sonraí cainníochtúla agus aiseolas ó mhic léinn agus ó bhaill foirne.
- Atmaisféar fabhrach a chruthú i scoileanna agus in ionaid inar féidir le teagasc, foghlaim agus measúnú a bheith faoi bhláth agus aghaidh a thabhairt ar aon chonstaicí trí mhúnlaí maithe cleachtais a leanúint.

Our themes, priorities and objectives for 2022-2026

Theme: Teaching, learning and assessment

"Everyone who learns with us has a positive experience"

Priority 1

Achieve the highest quality standards of teaching, learning and assessment across all our education and training programmes.

Objectives

- Promote a culture of improvement, collaboration, innovation and creativity in teaching, learning and assessment.
- Support schools and FET to undertake regular self-evaluation and quality assurance reviews in accordance with national standards.
- Encourage our leaders and staff in schools and FET to self-reflect and to share best practice and resources for improving the quality of teaching, learning and assessment in all our education and training programmes.
- Increase the participation of staff in professional development programmes that support them to achieve high standards of teaching, learning and assessment.
- Create and maintain high quality environments for teaching, learning and assessment in all schools and centres, with a renewed focus on sustainability and efficient use of resources.
- Include Technology Enhanced Learning (TEL) in all programmes to achieve effective learning approaches.
- Facilitate teachers to develop and implement effective formative and summative assessment practices.
- Develop and implement systems for monitoring and measuring outcomes of learning programmes, using quantitative data and feedback from students and staff.
- Create a conducive atmosphere in schools and centres where teaching, learning and assessment can thrive and any obstacles are addressed by following good models of practice.

Tosaíocht 2

Cláir oideachais agus oiliúna agus seirbhísí tacaíochta a chur ar fáil a fhreastalaíonn ar riachtanais na mac léinn, na sochaí agus an gheilleagair.

Cuspóirí

- Forbairt agus athchóiriú curaclaim a chur i bhfeidhm, rud a fhorbróidh scileanna, eolas agus inniúlachtaí ár gcuid mac léinn agus a thabharfaidh deis dóibh páirt a ghlacadh go rathúil i saol atá ag athrú.
- Príomhscileanna na mac léinn a fhorbairt - lena n-áirítear litearthacht, uimhearthacht, litearthacht dhigiteach, scileanna pearsanta, idirphearsanta agus saoil - i ngach clár oideachais agus oiliúna.
- Cuspóirí ár gclár oibre scileanna náisiúnta a chomhlánú trí réimse na bprintíseachtaí, na gcúrsaí oiliúna agus na ndeiseanna foghlama obairbhunaithe a leathnú.
- Tiomantas gníomhach a léiriú maidir le cuimsiú, comhionannas deiseanna agus forbairt iomlánaíoch gach mac léinn.
- Folláine a chur san áireamh inár gcláir foghlama go léir lena chinntiú go mbraitheann mic léinn muiníneach, sona, sláintiúil agus nasctha.
- Éist le guthanna/tuairimí na mac léinn; rannpháirtíocht mac léinn agus ceannaireacht mac léinn a spreagadh.
- Úsáid na Gaeilge a spreagadh go gníomhach ar fud ár scoileanna agus ár n-ionad.
- Rannpháirtíocht a mhéadú i ngníomhaíochtaí a chothaíonn cruthaitheacht na mac léinn, forbairt phearsanta agus shóisialta, lena n-áirítear ceol agus na healaíona, cultúr agus oidhreacht, oideachas lasmuigh, ceardaíocht agus dearadh, teicneolaíochtaí úra agus fiontar cruthaitheach.
- Tacú le mic léinn cinntí eolasacha a dhéanamh maidir le dul chun cinn, roghanna saoil agus deiseanna fostaíochta.
- Réimse seirbhísí tacaíochta ar ardchaighdeán a chur ar fáil do gach mac léinn, agus go háirithe dóibh siúd atá i mbaol míbhuntáiste oideachais, le rochtain, coinneáil agus dul chun cinn a chumasú.
- Glacadh le Creat Éitis ETBI agus tacú le boird bhainistíochta, le mic léinn, le baill foirne na scoileanna agus na n-ionad lena chinntiú go gcothaítear an t-éiteas sin i gceart.

Priority 2

Offer education and training programmes and support services that meet the needs of students, society and the economy.

Objectives

- Implement curriculum development and reform that will develop the skills, knowledge and competences of our students and equip them to participate successfully in a changing world.
- Develop students' key skills - including literacy, numeracy, digital literacy, personal, interpersonal and life skills - in all education and training programmes.
- Fulfill the objectives of our national skills agenda by expanding the range of apprenticeships, traineeships and work based learning opportunities.
- Show active commitment to inclusion, equality of opportunity and outcome, and the holistic development of each student.
- Include wellbeing in all our learning programmes to ensure students feel confident, happy, healthy and connected.
- Listen to the student voice; encourage student participation and student leadership.
- Actively encourage the use of the Irish language throughout our schools and centres.
- Increase participation in activities that nurture students' creativity, personal and social development, including music and the arts, culture and heritage, outdoor education, craft and design, new technologies and creative enterprise.
- Support students to make informed decisions about progression, life choices and employment opportunities.
- Provide a range of high-quality support services for all students, and particularly for those at risk of educational disadvantage, to enable access, retention and progression.
- Adopt the ETBI Ethos Framework and support boards of management, students, school and centre staff to ensure that this ethos is lived out in practice.

Téama: Eagraíocht fhorásach, chuntasach

"Is seirbhís oideachais agus oiliúna dhinimiciúil, fhorásach, nuálach muid a threoraíonn an bealach don fhoghlaim i nDún na nGall"

Tosaíocht 1

--

Cultúr gnóthachtála, nuálaíochta, cuntasachta agus seirbhíse poiblí a chruthú agus a chothabháil.

Cuspóirí

- Ardchaighdeán cleachtais gairmiúla seirbhíse poiblí a chur i bhfeidhm ar fud na seirbhísí uilig de chuid ETB Dhún na nGall.
- Tacú leis an fhoireann go léir lena chinntiú go mbeifear ag cloí le riachtanais reachtacha agus rialachais.
- Córais éifeachtacha a chur i bhfeidhm maidir le cumarsáid, comhtháthú agus comhoibriú ar fud an ETB chun an cleachtas agus na hacmhainní bainistíochta agus ceannaireachta is fearr a roinnt.
- Tacaíocht agus oiliúint a chur ar fáil le hacmhainn agus éifeachtacht an Bhoird agus a fhochoistí a fhorbairt maidir lena gcuid dualgas a chomhlíonadh.
- Bonneagar teicneolaíochta faisnéise agus cumarsáide (TFC) a sholáthar atá láidir, slán, iontaofa agus inoiriúnaithe.
- Teicneolaíochtaí faisnéise agus cumarsáide a úsáid chun seachadadh seirbhíse a fheabhsú.
- Córais faisnéise éifeachtacha a úsáid lena fháil amach cé chomh rathúil agus atá muid maidir lenár gcuspóirí agus spriocanna a bhaint amach .i. rathúlacht a thomhas agus monatóireacht a dhéanamh uirthi.
- De réir bheartas an rialtais, cloí leis na cleachtais is fearr maidir le hinbhuanaitheacht agus cúram don timpeallacht, agus maidir le soláthar agus úsáid acmhainní an ETB.
- Obair agus éachtaí ETB Dhún na nGall a dhéanamh níos infheicthe don phobal i gcoitinne, agus na bealaí cumarsáide ábhartha go léir á n-úsáid.

Theme: A progressive, accountable organisation

"We are a dynamic, progressive, innovative education and training service that leads the way for learning in Donegal"

Priority 1

--

Create and maintain a culture of achievement, innovation, accountability and public service.

Objectives

- Implement high standards of professional public service practice throughout all Donegal ETB services.
- Support all staff to achieve full compliance with legislative and governance requirements.
- Implement effective systems for communication, cohesion and collaboration across the ETB to share best management and leadership practice and resources.
- Provide support and training to build the capacity and enhance the effectiveness of the Board and its subcommittees in the discharge of their duties.
- Provide a robust, secure, reliable and adaptable information and communication technology (ICT) infrastructure.
- Use information and communication technologies to improve service delivery.
- Use effective information systems to measure and monitor success in achieving our goals and targets.
- In line with government policy, follow best practices in sustainability and care for the environment, and in the procurement and use of ETB resources.
- Make Donegal ETB's work and successes more visible to the general public, using all relevant channels of communication.

Tosaíocht 2

--

Tacú lenár bhfoireann go léir a lánacmhainneacht a bhaint amach agus a ról a chomhlíonadh de réir na gcaighdeán gairmiúil is airde

Cuspóirí

- Timpeallacht oibre dhearfach agus thacúil a chruthú a thacaíonn le folláine na foirne inár scoileanna, inár n-ionaid agus inár n-oifigí.
- Leanúint ar aghaidh ag forbairt agus ag feabhsú deiseanna leasa foirne, ag úsáid na seirbhísí tacaíochta ábhartha go léir.
- Bonneagar agus acmhainní a fheabhsú de réir mar is gá chun na dálaí oibre agus foghlama a fheabhsú.
- A chinntiú go bhfuil rochtain ag gach ball foirne ar dheiseanna ábhartha maidir le forbairt ghairmiúil le linn a ngairme.
- Deiseanna a chur ar fáil le haghaidh forbairt ceannaireachta ag gach leibhéal den eagraíocht.
- Leanúint ag aithint agus ag ceiliúradh éachtaí a baineadh amach mar gheall ar iarrachtaí na mball foirne.
- Tacú le comhpháirtíochtaí agus cumarsáid éifeachtach i measc na mball foirne in oifigí, i scoileanna agus in ionaid de chuid an ETB, chun cultúr foirne comhtháite láidir a fhorbairt, rud atá ar thús cadhnaíochta maidir le nuálaíocht agus barr feabhais.

Priority 2

--

Support all our staff to achieve their full potential and to perform their roles to the highest professional standards.

Objectives

- Create a positive and supportive working environment that supports the wellbeing of staff in our schools, centres and offices.
- Continue to develop and improve staff welfare opportunities, using all relevant support services.
- Improve infrastructure and resources as required to enhance the conditions for working and learning.
- Ensure that all staff have access to relevant professional development opportunities throughout their career.
- Provide opportunities for leadership development at all levels of the organisation.
- Continue to recognise and celebrate successes achieved through the efforts of staff.
- Support partnerships and effective communication among staff in ETB offices, schools and centres, to build a strong cohesive team culture that leads the way in innovation and excellence.



Téama: Ag obair le comhpháirtithe

"Léireoidh muid ceannaireacht maidir le bheith ag obair laistigh dár bpobail, agus tógfaidh muid naisc níos láidre lenár gcomhpháirtithe lenár gcuspóirí comhroinnte do Dhún na nGall a bhaint amach."

Tosaíocht 1

Beidh ról ceannasach againn maidir le comhpháirtíochtaí áitiúla agus réigiúnacha a chur le chéile, rud a fheabhsóidh torthaí oideachais, sóisialta agus eacnamaíocha do Dhún na nGall

Cuspóirí

- Deiseanna úra a lorg le hoibriú lenár bpáirtithe leasmhara agus lenár gcomhpháirtithe seachtracha, lena n-áirítear Comhairle Contae Dhún na nGall, LYIT agus comhpháirtithe oideachais eile, eagraíochtaí gnó agus grúpaí pobail le torthaí oideachasúla, sóisialta agus eacnamaíocha níos fearr a bhaint amach do Dhún na nGall.
- Oibriú go háitiúil le hionadaithe an phobail le cultúr a fhorbairt a chuimsíonn gach saoránach agus a ligeann do gach duine a gcumas a bhaint amach.
- Oibriú le páirtithe leasmhara áitiúla agus réigiúnacha chun rath na hOllscoile Teicneolaíochta úire sa réigiún a chinntiú.
- Comhpháirtíochtaí a fhorbairt le gnólaigh áitiúla agus le boird forbartha réigiúnacha (m.sh. Údarás na Gaeltachta) le hoiliúint inrochtana agus fostaíocht inbhuanaithe a chur ar fáil i gceantair iargúlta tuaithe.
- Tacú le gníomhaíochtaí maidir le hobair don ógra a chur ar fáil ar fud an chontae, iad a chomhordú, a riaradh agus a mheas.
- Deiseanna a chur ar fáil do phobail agus do theaghlaigh le páirt ghníomhach a ghlacadh i dtacú le rannpháirtíocht agus rath na mac léinn san oideachas agus san oiliúint.
- Deiseanna a lorg go gníomhach le rannpháirtíocht pobail a chothú ionas gur féidir ETB Dhún na nGall a chur chun cinn mar phátrún ar Scoileanna Náisiúnta Pobail ar fud an chontae.

Theme: Working with partners

"We will show leadership in working within our communities, and we will build stronger links with our partners to achieve our shared goals for Donegal"

Priority 1

We will play a leading role in forming local and regional partnerships that will improve educational, social and economic outcomes for Donegal.

Objectives

- Seek new opportunities to work with our stakeholders and our external partners, including Donegal County Council, LYIT and other education partners, business organisations and community groups to achieve better educational, social and economic outcomes for Donegal.
- Work locally with representatives of civil society to build a culture which is inclusive of all citizens and allows everyone to achieve their potential.
- Work with local and regional stakeholders to ensure the success of the new Technological University for the region.
- Develop partnerships with local businesses and regional development boards (e.g. Údarás) to provide accessible training and sustainable employment in isolated rural areas.
- Support the provision, coordination, administration and assessment of youth work activities across the county.
- Provide opportunities for communities and families to play an active part in supporting students' participation and success in education and training.
- Actively seek out opportunities for community engagement to promote Donegal ETB as a patron of Community National Schools across the county.

Tosaíocht 2

--

Déanfaidh muid naisc le comhpháirtithe náisiúnta agus idirnáisiúnta a fhorbairt níos mó le cuidiú le Dún na nGall a dhéanamh ina áit iontach le foghlaim, le cónaí agus le hoibriú ann

Cuspóirí

- Ár gcomhpháirtíochtaí a leathnú ar leibhéil náisiúnta agus idirnáisiúnta, agus leanúint ar aghaidh mar abhcóide gníomhach do Dhún na nGall agus muid ag iarraidh tairbhí na foghlama ar feadh an tsaoil a chur chun cinn do chách.
- Comhoibriú le ETBanna eile, ETBI, ranna rialtais agus gníomhaireachtaí reachtúla chun freagraí nuálacha a fhorbairt ar dheiseanna agus ar dhúshláin atá ag teacht chun cinn san oideachas agus san oiliúint.
- Cur le baint amach na gcuspóirí atá leagtha amach sa bheartas eacnamaíoch náisiúnta, trí dheiseanna a sholáthar le haghaidh uasoiliúint agus athoiliúint chun freagairt d'athruithe sa mhargadh saothair chomh maith leis an 'aistriú glas' agus an 't-aistriú digiteach'.
- Oibriú le lucht gnó agus le hearnáil na tionsclaíochta ar bhonn náisiúnta le Dún na nGall a fhorbairt mar mhol lárnach do shainchláir oideachais agus oiliúna d'éarnálacha ar leith, bunaithe ar mhúnla Theicneolaíocht an Airgeadais.
- Leanúint ar aghaidh le comhoibriú trasteorann chun ligean do gach saoránach rochtain a fháil ar oiliúint agus oideachas ar ardchaighdeán sa réigiún.

Priority 2

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We will further develop links with national and international partners to help make Donegal a great place to learn, live and work.

Objectives

- Expand our partnerships at national and international levels, and continue to be an active advocate for Donegal as we strive to promote the benefits of lifelong learning for all.
- Collaborate with other ETBs, ETBI, government departments and statutory agencies in developing innovative responses to emerging opportunities and challenges in education and training.
- Contribute to achieving the goals set out in national economic policy, by providing opportunities for upskilling and reskilling to respond to labour market changes as well as the green and digital transitions.
- Work with business and industry at national level to develop Donegal as a central hub for specialised education and training programmes for specific sectors, based on the FinTech model.
- Continue to engage in cross-border collaboration to allow all citizens access to quality training and education within the region.

06

Na chéad
chéimeanna eile:
**an straitéis a
chur i bhfeidhm**

Next steps:
putting the
strategy into action

Na chéad chéimeanna eile

— an straitéis a chur i bhfeidhm

Leagtar amach sa ráiteas straitéise na tosaíochtaí agus na cuspóirí a bhfuil sé mar aidhm ag ETB Dhún na nGall iad a bhaint amach sa thréimhse 2022-2026. Tosaíonn an fhíorobair, áfach, maidir leis an straitéis a chur i bhfeidhm nuair a bheidh sí mar chuid den phróiseas pleanála i ngach ceann dár scoileanna agus seirbhísí, agus treoróidh sí a gcuid oibre do na cúig bliana amach romhainn. Beidh Stiúrthóirí Scoileanna, Breisoideachas agus Oiliúint, agus Tacaíocht agus Forbairt Eagraíochta i gceannas ar an chéad chéim eile den phróiseas. Cuideoidh siad lena chinntiú go mbeidh slata tomhais rathúlachta ann lena thaispeáint cé chomh maith agus atá ár gcuspóirí á mbaint amach againn thar thréimhse an phlean.

Faoi threoir na Stiúrthóirí, breithneoidh gach scoil, seirbhís, ionad agus oifig ar an dóigh a gcuirfidh siad an straitéis i bhfeidhm trína cur san áireamh ina bpróiseas pleanála féin. Go luath in 2022, leagfaidh siad amach gníomhaíochtaí agus spriocanna do na cúig bliana amach romhainn atá nasctha go soiléir leis na tosaíochtaí agus na cuspóirí sa ráiteas straitéise. Ionchorpróidh siad na gníomhaíochtaí i bplean seirbhíse gach bliana, agus forbróidh siad fosta na slata tomhais rathúlachta a úsáidfí siad chun a ndul chun cinn i dtreo na gcuspóirí a mheas ina dtuarascálacha bliantúla gach bliain.

Taispeánfaidh cur i bhfeidhm rathúil ár straitéise go bhfuil muid ag comhlíonadh ár misin agus ag baint amach ár bhfís, tríd an fhoghlaim a athrú ó bhonn le saol na ndaoine i nDún na nGall a athrú.

Next steps:

— putting the strategy into action

The strategy statement sets out the priorities and objectives that Donegal ETB aims to achieve in the period 2022-2026. However, the real work of implementing the strategy starts when it becomes part of the planning process in each of our schools and services, and it guides their work for the next five years. The Directors of Schools, Further Education and Training, and Organisation Support and Development will lead the next phase of the process. They will help to ensure that there are clear measures of success to show how well we are achieving our objectives over the period of the plan.

Guided by the Directors, each school, service, centre and office will consider how they will put the strategy into action by including it within their own planning process. Early in 2022, they will set out actions and targets for the next five years that are clearly linked to the priorities and objectives in the strategy statement. They will incorporate the actions into each year's service plan, and they will also develop the measures of success that they will use to assess their progress towards the objectives in their annual reports each year.

The successful implementation of our strategy will show that we are fulfilling our mission and achieving our vision, by transforming learning to change the lives of people in Donegal.





Sonraí an Ghrianghrafadóir: Ruth Connolly / Image Credit: Ruth Connolly



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Lean muid ar na meáin shóisialta



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Many Further Education and Training courses are co-funded by the Government of Ireland and the European Union.



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