



**etb**

Bord Oideachais agus  
Oiliúna Dhún na nGall  
*Donegal Education and  
Training Board*

## **Annual Report on Protected Disclosures for 2021**

The Protected Disclosures Act, 2014 provides a framework within which workers can raise concerns regarding potential wrongdoing that has come to their attention in the workplace in the knowledge that they can avail of significant and other protections if they are penalised by their employer or suffer any detriment for doing so.

Donegal ETB has put in place a policy, which in tandem with the legislation, will encourage workers to report potential wrongdoing in the knowledge that their concerns will be taken seriously and investigated, where appropriate, and that their confidentiality will be respected.

The policy highlights that it is always appropriate to raise concerns when they are based on a reasonable belief, irrespective of whether any wrongdoing is in fact subsequently identified.

The policy also provides workers with guidance on how to raise concerns. This policy applies to all Donegal ETB workers including contractors, consultants, agency staff, former employees and interns/trainees.

In accordance with the provisions of the Protected Disclosures Act 2014, Donegal ETB has appointed the Head of Human Resources to receive protected disclosures. The designated officer can be contacted by telephone at 074-9706055, by email at [protecteddisclosures@donegaletb.ie](mailto:protecteddisclosures@donegaletb.ie), or by post to the Head of Human Resources, Administrative Offices, Donegal ETB, Ard O'Donnell, Letterkenny, County Donegal, F92 DP98.

Section 22 of the Protected Disclosures Act 2014 requires each public body to prepare and publish, by 30th June in each year, an annual report outlining the number of protected disclosures received in the preceding year, and the action taken (if any), in a form which does not enable the identification of the persons involved.

Pursuant to Section 22 of the Protected Disclosure Act 2014, Donegal Education and Training Board confirms that for the period 1st January 2021 to 31st December 2021, one Protected Disclosure was received. In response Donegal ETB launched an investigation and the matter remains under investigation at the time of writing.

3 May, 2022